







Our first Foundation newsletter!

Chairman's message

Season's Greetings to all Group employees and welcome to our first ever Foundation newsletter. In the spirit of the season, we'd like to share a few snippets of our corporate philanthropy.

The Foundation's social impact is made on two fronts: Our support for civil society organisations in T&T, and through our flagship regional programme - the Anthony N Sabga Awards, Caribbean Excellence.

This year, as we've done for over 20 years, we provided funding to a range of non-profit and community-based organisations for specific initiatives. We also produced a series of videos on seven of those beneficiaries, because we believe in the importance of highlighting their work to a public longing for good news. Those stories are available on the Foundation's LinkedIn page and the Awards' Facebook page.

This was a big year for the Anthony N Sabga Awards as we celebrated the 20th anniversary of the founding of the Caribbean's most prestigious corporate awards programme. Our laureates (awardees) for 2025 were jazz trumpeter Etienne Charles of T&T, agri-entrepreneur Rachel Renie-Gonzales, also of T&T, family therapist Dr Ayodele Dalgety-Dean of Guyana, and cancer researcher Dr Simone Badal of Jamaica. Each received TT\$500,000 or the local currency equivalent at a gala event at the Hyatt Trinidad in June.



Since 2005, we've awarded a total of 66 mid-career professionals for excellence in human endeavour that uplifts the region, presenting them with over TT\$32 million in funding. Not only does that money spur more work, but our laureates' visibility also sets the standard for a new generation of Caribbean Excellence. And that is why we're happy to tell their stories.

As we continue to align the ANSA McAL Foundation with the Group's sustainability objectives, we intend to produce greater insight into our social impact through annual reporting. Our commitment to increased accountability comes as the Group focuses on playing an even greater role in building Caribbean society through its Purpose of "Inspiring Better Choices for a Better World."

May you all enjoy a wonderful Christmas with family and friends. At the Foundation, we too are looking forward to our share of Christmas fare, and a little downtime, even as we anticipate the choices we'll make towards creating a better Caribbean in 2026.

Kind regards,

Andrew N Sabga







In 2025, we supported over two dozen organisations. These are a few of our causes.



Students of Santa Maria RC Primary in Moruga. The Foundation supports the 14 ¼ mile mark Penal Rock Road Moruga Community Council, which sponsors their annual vacation camp where they play sports and practice pan.



Miss Geneieve Gopaul-Francis, principal of Santa Maria RC Primary, and Lester Guevarro, President of the 14 ¼ mile mark Penal Rock Road Moruga Community Council – a true #communityhero.



Joanne Salazar (left) and her mom, 90-year-old Ruth Elcock-Small – the founder of Ferndean's Children's Home in Pt Fortin, which houses children whose families are in crisis.





The board of Promise House – a 3-part facility in Santa Cruz that comprises a home for seniors, a free hospice for cancer patients with a prognosis of 6 months or less, and a home away from home for kids undergoing cancer treatment at the Mt Hope Hospital. (L to R): Cherrise Stauble, Dr Jackie Sabga, Helena Sabga, Christine Sabga, and Tenille Maingot.



Members of the University of Trinidad and Tobago (UTT) jazz combo along with Aidan Chamberlain, Discipline Leader of Music at the UTT Academy for Performing Arts. Their performances at secondary schools are Foundation-sponsored, and geared towards exposing secondary school students to diverse musical styles and opportunities.



Literacy tutor Kyna Rampersad, who was trained to identify and remediate reading challenges by the Dyslexia Association, which the ANSA McAL Foundation supported in 2025.



Noreen de la Rosa (seated) of the St Ann's/Cascade Motivational Programme, which plays an active role in delivering extra-curricular activities to students at the Servol Junior Life Centre in Cascade. In 2025, the Foundation funded mental health support services – through a clinical psychologist and clinical social worker – at the Life Centre.







Celebrating Caribbean Excellence in Arts & Letters, Entrepreneurship, Public & Civic Contributions, and Science & Technology



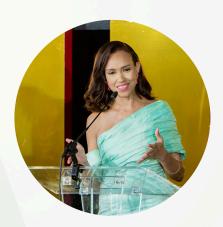
Etienne and Simone:

2025 Arts & Letters Laureate, jazz musician Etienne Charles with Science & Technology Laureate, cancer researcher Dr Simone Badal



Ayodele:

Public & Civic Contributions Laureate, family therapist Dr Ayodele Dalgety-Dean of Guyana, receiving her award from Foundation Chairman, Mr Andrew Sabga



Rachel:

Entrepreneurship Laureate, Mrs Rachel Renie-Gonzales